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Lowe's Home Centers, LLC 1605 Curtis Bridge Road Wilkesboro, NC 28697 1-844-475-6937 LHE-PA 07/14/2018 07/27/2018 Business Unit: Pay Group: Pay Begin Date: Pay End Date: STRBU 000000083311273 08/03/2018 Advice #: Advice Date: TAX DATA: Federal PA State William Adams 5458 Gardner drive ERIE, PA 16509 Employee ID: 002372879 Tax Status: Single 0061-Cabinets 0226 - Erie, PA Department: Allowances: 0 Location: Addl. Percent: Sales Specialist Cabinets \$17.242200 Hourly Job Title: Addl. Amount: Pay Rate:

	HOURS AND EA	RNINGS					TAXES		
		Current			YTD -				
Description	Rate	Hours	Earnings	Hours			Description	Current	<u>YTD</u> 1,542.99
Regular Hours	17.242200	78.85	1,359.55	1,129.83			Fed Withholdng	91.75	1,542.99
Discretionary Bonus			0.00			156.00	Fed MED/EE	18.66	292.90
Contest Incentive			0.00			30.00	Fed OASDI/EE	79.81	1,252.41
Holiday Hours			0.00	16.00		275.88	PA Unempl EE	0.82	12.73
Overtime Premium			0.00			1.07	PA Withholdng	39.52	620.15
Overtime Hours			0.00	3.18		80.21	PA SUMMIT LS Tax	2.00	32.00
Sick Hours			0.00	27.75		471.03	PA SUMMIT TWP	12.87	201.98
Service & Sales Incentive			0.00			800.00	Withholdng		
Vacation Hours			0.00	8.00		133.92			
TOTAL:		78.85	1,359.55	1,133.01		21,213.56		245.43	3,955.16

BEFORE-TA	X DEDUCTIONS			AFTER-TAX DEDUCTIONS		EMPLOYE	R PAID BENEFITS	-
Description	Current		Description	Current			Current	YTD
Dental	11.14	155.96	ESPP Period 1	0.00	-125.66	Dental	0.68	9.52
Medical	54.41	761.74				Medical	182.63	2,556.82
Vision	6.84	95.76				401(k) Savings Plan	0.00	39.00
401(k) Savings Plan	0.00	55.07			i	_		
	72.39	1,068.53		0.00	-125.66			

	TOTAL GROSS	FED TAXABLE GROSS	TOTALTAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,359.55	1,287.16	245.43	72.39	1,041.73
YTD	21,213.56	20,145.03	3,955.16	942.87	16,315.53

	NET PAY DISTRIBUTION									
Advice #000000083311273	Account Type Checking	Account Number	Deposit Amount 1,041.73							
TOTAL:			1,041.73							

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Lowe's Home Centers, LLC 1605 Curtis Bridge Road Wilkesboro, NC 28697 1-844-475-6937 LHE-PA 07/28/2018 Pay Group: Pay Begin Date: Pay End Date: Business Unit: STRBU 000000083596680 Advice #: 08/10/2018 08/17/2018 Advice Date: TAX DATA: Federal PA State William Adams Single Employee ID: 002372879 Tax Status: 5458 Gardner drive ERIE, PA 16509 0061-Cabinets 0226 - Erie, PA Department: Allowances: 0 2 Location: Addl. Percent: Job Title: Pay Rate: Sales Specialist Cabinets S17.242200 Hourly Addl. Amount:

	HOURS AND	EARNINGS						TAXES	
Description Regular Hours Vacation Hours Contest Incentive Discretionary Bonus Holiday Hours Overtime Premium Overtime Hours Sick Hours Service & Sales Incentive	Rate 17.242200 17.242200		Earnings 1,195.40 137.94 10.00 0.00 0.00 0.00 0.00 0.00 0.00	Hours 1,199.16 16.00 16.00 3.18 27.75	YTD	20,460.85 271.86 40.00 156.00 275.88 1.07 80.21	Description Fed Withholding Fed MED/EE Fed OASDI/EE PA Unempl EE PA Withholding PA SUMMIT LS Tax PA SUMMIT TWP Withholding	Current 89.80 18.43 78.80 0.80 39.02 2.00 12.71	YTD 1,632.79 311.33 1,331.21 13.53 659.17 34.00 214.69
TOTAL:		69.33	1,343.34	1,202.34		22,556.90		241.56	4,196.72

BEFORE-T	AX DEDUCTIONS		AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current		Description	Current			Current	YTD
Dental	11.14	167.10	ESPP Period 1	0.00	-125.66		0.68	10.20
Medical	54.41	816.15				Medical	182.63	2,739.45
Vision	6.84	102.60				401(k) Savings Plan	0.00	39.00
401(k) Savings Plan	0.00	55.07						
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			1					
			İ					
	72.39	1,140.92		0.00	-125.66			

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,343.34	1,270.95	241.56	72.39	1,029.39
YTD	22,556.90	21,415.98	4,196.72	1,015.26	17,344.92
	NET P.	AY DISTRIBUTION			
Advice #000000083596680	Account Type Checking	Account Number	Deposit Amount 1,029,39		
Advice #00000083390080	Checking	0412	1,027.27		

1,029.39

MESSAGE: Employees who have a filing status or withholding allowance change need to submit a new 2018 Fed W4

TOTAL:

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Lowe's Home Centers, LLC 1605 Curtis Bridge Road Wilkesboro, NC 28697 1-844-475-6937 LHE-PA 08/11/2018 Pay Group: Pay Begin Date: Pay End Date: Business Unit: STRBU 000000083876229 08/31/2018 Advice #: 08/24/2018 Advice Date: TAX DATA: Tax Status: Federal PA State William Adams Employee ID: 002372879 Single 5458 Gardner drive Department: 0061-Cabinets Allowances: 2 0 0226 - Eric, PA Sales Specialist Cabinets S17.242200 Hourly ERIE, PA 16509 Location: Addl. Percent: Job Title: Addl. Amount: Pay Rate:

	HOURS AND	EARNINGS					TAXES	
		- Current			YTD —		-	
Description	Rate	Hours	<u>Earnings</u>	Hours		<u>Description</u>	<u>Current</u>	YTD
Vacation Hours	17.242200	40.00	689.69	56.00	961.55	Fed Withholdng	90.78	1,723.57
Regular Hours	17.242200	38.38	661.76	1,237.54	21,122.61	Fed MED/EE	18.55	329.88
Discretionary Bonus			0.00		156.00	Fed OASDI/EE	79.30	1,410.51
Contest Incentive			0.00		40.00	PA Unempl EE	0.82	14.35
Holiday Hours			0.00	16.00	275.88	PA Withholdng	39.27	698.44
Overtime Premium			0.00			PA SUMMIT LS Tax	2.00	36.00
Overtime Hours			0.00	3.18	80.21	PA SUMMIT TWP	12.79	227.48
Sick Hours			0.00	27.75	471.03	Withholdng		
Service & Sales Incentive			0.00		800.00			
TOTAL:		38.38	1,351.45	1,240.72	23,908.35		243.51	4,440.23

BEFORE-7	TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS		EMPLOYE	R PAID BENEFITS	
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Dental	11.14	178.24	ESPP Period 1	0.00	-125.66	Dental	0.68	10.88
Medical	54.41	870.56				Medical	182.63	2,922.08
Vision	6.84	109.44				401(k) Savings Plan	0.00	39.00
401(k) Savings Plan	0.00	55.07						
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	72.39	1,213.31		0.00	-125.66			

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,351.45	1,279.06	243.51	72.39	1,035.55
YTD	23,908.35	22,695.04	4,440.23	1,087.65	18,380.47
			-	7	

	NET PAY DISTRIBUTION									
Advice #000000083876229	Account Type Checking	Account Number	Deposit Amount 1,035.55							
TOTAL:			1,035.55							

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Lowe's Home Centers, LLC 1605 Curtis Bridge Road Wilkesboro, NC 28697 1-844-475-6937 LHE-PA 08/25/2018 09/07/2018 Pay Group: Pay Begin Date: Pay End Date: Business Unit: STRBU 000000084151280 Advice #: 09/14/2018 Advice Date: TAX DATA: Federal PA State William Adams 5458 Gardner drive ERIE, PA 16509 Employee ID: Department: Location: 002372879 Tax Status: Single 0061-Cabinets Allowances: 0 0226 - Eric, PA Addl. Percent: Job Title: Pay Rate: Sales Specialist Cabinets \$17.242200 Hourly Addl. Amount:

	HOURS AND	EARNINGS				TAXES			
_	***************************************	- Current			YTD —				
Description	Rate	<u>Hours</u>	<u>Earnings</u>	<u>Hours</u>	<u>Earnings</u>	Description	<u>Current</u>	<u>YTD</u> 1,945.48	
Regular Hours	17.242200	71.45	1,231.96	1,308.99		Fed Withholdng	221.91	1,945.48	
Overtime Hours	25.833333	0.12	3.10	3.30		Fed MED/EE	27.41	357.29	
Sick Hours	17.242200	7.40	127.59	35.15	598.62	Fed OASDI/EE	117.19	1,527.70	
Service & Sales Incentive			600.00		1,400.00	PA Unempl EE	1.17	15.52	
Discretionary Bonus			0.00		156.00	PA Withholdng	58.03	756.47	
Contest Incentive			0.00		40.00	PA SUMMIT LS Tax	2.00	38.00	
Holiday Hours			0.00	16.00		PA SUMMIT TWP	18.90	246.38	
Overtime Premium			0.00		1.07	Withholdng			
Vacation Hours			0.00	56.00	961.55				
TOTAL:		71.57	1,962.65	1,312.29	25,871.00		446.61	4,886.84	

	BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS		EMPLOYER PAID BENEFI		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Dental	11.14		ESPP Period 1	0.00	-125.66		0.68	11.56
Medical	54.41	924.97				Medical	182.63	3,104.71
Vision	6.84	116.28				401(k) Savings Plan	0.00	39.00
401(k) Savings I	Plan 0.00	55.07				_		
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	72.39	1,285.70		0.00	-125.66			

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,962.65	1,890.26	446.61	72.39	1,443.65
YTD	25,871.00	24,585.30	4,886.84	1,160.04	19,824.12
				_	

NET PAY DISTRIBUTION									
Advice #000000084151280	Account Type Checking	Account Number *****6412	Deposit Amount 1,443.65						
TOTAL:			1,443.65						

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Lowe's Home Centers, LLC 1605 Curtis Bridge Road Wilkesboro, NC 28697 1-844-475-6937	Pay Group: Pay Begin Date: Pay End Date:	LHE-PA 09/08/2018 09/21/2018	Business Unit: Advice #: Advice Date:	STRBU 00000084431612 09/28/2018	
			TAX DATA:	Federal	PA State
William Adams 5458 Gardner drive ERIE, PA 16509		pinets	Tax Status: Allowances: Addl. Percent: Addl. Amount:	Single 2	0

	HOURS AND EA	_	TAXES					
•		Current			YTD			
Description	Rate ·	Hours	Earnings	Hours	Earni	nes Description	<u>Current</u>	YTD
Regular Hours	17.242200	30.80	531.06	1,339.79	22,885	.63 Fed Withholding	0.00	1,945.48
Discretionary Bonus			0.00	•	150	.00 Fed MED/EE	6.65	363.94
Contest Incentive			0.00		40	.00 Fed OASDI/EE	28.44	1,556.14
Holiday Hours			0.00	16.00	275	.88 PA Unempl EE	0.32	15.84
Overtime Premium			0.00		1	.07 PA Withholding	14.08	770.55
Overtime Hours			0.00	3.30	83	31 PA SUMMIT LS Tax	2.00	40.00
Sick Hours			0.00	35.15	598	.62 PA SUMMIT TWP	4.59	250.97
Service & Sales Incentive			0.00		1,400	.00 Withholdng		
Vacation Hours			0.00	56.00	961	.55		
		_						
TOTAL:		30.80	531.06	1,343.09	26,402	.06	56.08	4,942.92

BEFORE-T	AX DEDUCTIONS		AFTER-TAX DEDUCTIONS		EMPLOYE	R PAID BENEFITS		
Description	Current	XID	Description	Current	YTD	Description	Current	YTD
Dental	11.14		ESPP Period 1	0.00	-125.66	Dental	0.68	12.24
Medical	54.41	979.38				Medical	182.63	3,287.34
Vision	6.84	123.12				401(k) Savings Plan	0.00	39.00
401(k) Savings Plan	0.00	55.07						
						1		
	72.39	1,358.09		0.00	-125.66			

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	531.06	458.67	56.08	72.39	402.59
YTD	26,402.06	25,043.97	4,942.92	1,232.43	20,226.71
	NET P				
	Account Type	Account Number	Deposit Amount		

Advice #000000084431612	Checking	*****6412	402.59
TOTAL:			402.59

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Lowe's Home Centers, LLC 1605 Curtis Bridge Road Wilkesboro, NC 28697 1-844-475-6937	Pay Group: Pay Begin Date: Pay End Date:	LHE-PA 09/22/2018 10/05/2018	Business Unit: Advice #: Advice Date:	STRBU 00000084699464 10/12/2018	
			TAX DATA:	Federal	PA State
William Adams 5458 Gardner drive ERIE, PA 16509	Employee ID: 002372879	nets , PA alist Cabinets	Tax Status: Allowances: Addl. Percent: Addl. Amount:	Single 2	0

	HOURS AND	. [TAXES					
		- Current			YTD -		_	
Description	Rate	Hours	<u>Earnings</u>	Hours	Earnir	gs Description	<u>Current</u>	YTD
Regular Hours	17.242200	72.47	1,249.55	1,412.26	24,135.	18 Fed Withholdng	78.55	2,024.03
Discretionary Bonus			0.00	•	156.	00 Fed MED/EE	17.06	381.00
Contest Incentive			0.00		40.	00 Fed OASDI/EE	72.98	1,629.12
Holiday Hours			0.00	16.00	275.	88 PA Unempl EE	0.75	16.59
Overtime Premium			0.00		1.	07 PA Withholding	36.14	806.69
Overtime Hours			0.00	3.30	83.	31 PA SUMMIT LS Tax	2.00	42.00
Sick Hours			0.00	35.15		62 PA SUMMIT TWP	11.77	262.74
Service & Sales Incentive			0.00		1.400	00 Withholding		
Vacation Hours			0.00	56.00	961.			
TOTAL:		72.47	1,249,55	1.415.56	27,651.	61 TOTAL:	219.25	5,162.17

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS	EMPLOYER PAID BENEFITS			
Description	Current		Description		Description	Current	YTD
Dental	11.14	211.66	ESPP Period 1	0.00 -125.0	6 Dental	0.68	12.92
Medical	54.41	1,033.79			Medical	182.63	3,469.97
Vision	6.84	129.96			401(k) Savings Plan	0.00	39.00
401(k) Savings Plan	0.00	55.07			· ·		
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TOTAL:	72.39	1.430.48	TOTAL:	0.00 -125.	6 *TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,249.55	1,177.16	219.25	72.39	957.91
YTD	27,651.61	26,221.13	5,162.17	1,304.82	21,184.62
	NET I				
	A coount Tam	A secount Number	Danceit Amount		